

MONTCLAIR PUBLIC SCHOOLS



PUBLIC BOARD MEETING HELD ON

**MONDAY, MARCH 12, 2018 AT 6:00 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY**

MINUTES OF THE PUBLIC BOARD MEETING
HELD MONDAY, MARCH 12, 2018 AT 6:00 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

1. Meeting Notice

Let the minutes reflect that adequate notice of this meeting has been approved in the following manner:

1. On Thursday, December 7, 2017, notice of this meeting was posted on the public bulletin board in the first floor main hall of the Board of Education building, 22 Valley Road and filed with the Township Clerk. The time, date and location of this meeting were accurately set forth therein.
2. On Thursday, December 14, 2017, notice of this meeting was posted in the Montclair Times. The date, time and location of this meeting were accurately set forth therein.
3. On Saturday, December 16, 2017, notice of this meeting was posted in the Herald News. The date, time and location of this meeting were accurately set forth therein.

“Please be advised that this meeting is considered a public meeting under the law and may be taped, broadcast, used or reproduced in ways and in mediums beyond the control of the Board of Education. Individual statements and opinions expressed are solely those of the speakers and do not necessarily represent the Montclair Board of Education.

Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data regarding yourself or others during this public meeting, this information may be collected and used by others. Accordingly, the Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board bears no responsibility and will not be liable for any comments made by members of the public. Speakers should, therefore, carefully evaluate their statements for individual consequences under the law, and should obtain any appropriate professional advice prior to speaking.”

B. ROLL CALL AT 6:02 pm

| | PRESENT | ABSENT |
|----------------------|---------|--------|
| Laura Hertzog | x | |
| Jevon Caldwell-Gross | | x |
| Jessica de Koninck | x | |
| Joseph Kavesh | x | |
| Anne Mernin | | x |
| Eve Robinson | | x |
| Franklin Turner | x | |

C. RESOLUTION FOR EXECUTIVE SESSION

Joe Kavesh moved to approve the following

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- a matter rendered confidential by federal or state law;
- a matter in which release of information would impair the right to receive government funds;
- a collective bargaining agreement and/or negotiations related to it;
- any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting
- pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Seconded by Franklin Turner and approved by a vote of 4-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|------------|------------|----------------|---------------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | | | | x |
| Jessica de Koninck | x | | | |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | | | | x |
| Franklin Turner | x | | | |

- D. RETURN TO OPEN SESSION at 7:30 pm
- E. THE PLEDGE OF ALLEGIANCE
- F. ROLL CALL

| | PRESENT | ABSENT |
|----------------------|----------------|---------------|
| Laura Hertzog | x | |
| Jevon Caldwell-Gross | x | |
| Jessica de Koninck | x | |
| Joseph Kavesh | x | |
| Anne Mernin | x | |
| Eve Robinson | x | |
| Franklin Turner | x | |

- G. SUPERINTENDENT’S OFFICE REPORT AND PRESENTATIONS
 - 1. Bullock School, Grade 2 Students perform their Asian Tea
 - 2. Montclair High School, Academic/Athletic/Robotics Accomplishments
 - 3. 2018-2019 Budget Presentation
- H. SEARCH UPDATE
- I. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

Anne Mernin left at 8:22 pm, Jessica de Koninck left at 9:18 pm

J. MINUTES

Franklin Turner moved to approve the following minutes:

1. Public workshop/Executive Session held on February 20, 2018
2. Superintendent’s Forum held on February 26, 2018
3. Special/Executive Session held February 28, 2018
4. Public Budget Workshop/Executive Session held March 5, 2018

Seconded by Eve Robinson and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|-----------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | X 2/28/18 | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

K. BUSINESS OFFICE

Joe Kavesh moved to approve the following resolution:

1. Resolution: Approval of Conference and Travel Requests

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee’s or Board member’s current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

CONFERENCE AND TRAVEL EXPENSES

| <u>CONFERENCE</u> | <u>DATE</u> | <u>BOARD MEMBER/ EMPLOYEE</u> | <u>SCHOOL DEPT.</u> | <u>ESTIMATED COST</u> | <u>EDUCATIONAL PURPOSE</u> | <u>LOCATION</u> |
|--|-------------------|---|--------------------------|---------------------------|--|-------------------|
| HOLOCAUST EDUCATION WORKSHOP/ MSU | 3/16/18 | ALEXANDRA SCRIFIANO MICHELE GORCICA | HILLSIDE | \$0 | TO ACQUIRE A BETTER UNDERSTANDING OF STUDENTS BACKGROUND AND DIVERSE CULTURES. | MSU |
| SOCIAL EMOTIONAL LEARNING TO STUDENTS WITH DISABILITIES/ WESTBRIDGE ACADEMY | 3/16/18 | LEIGH ANN FOSSELLA CHRISTIAN CHATLOS | GLENFIELD BUZZ ALDRIN | \$0 | THIS WORKSHOP WILL PROVIDE STRATEGIES AND TECHNIQUES FOR INTERVENTION WITH STUDENTS. | BLOOMFIELD, NJ |
| 6 TH ANNUAL EDUCATIONAL SYMPOSIUM/ GOVERNMENTAL PURCHASING ASSOCIATION OF NJ | 4/11-13/18 | MELISSA BEATTIE WENDY HATCHETT | CO | \$725.00 | VARIOUS TOPICS PERTAINING TO THE BUSINESS OFFICE WILL BE DISCUSSED. | AC, NJ |
| SPEING TEACHERS CONFERENCE/ SPEECH AND THEATER ASSOCIATION OF NJ | 4/12/18 | STEPHEN VALLILLO | MHS | \$0 | THIS WORKSHOP ON PRODUCING THEATER IN SCHOOLS INVOLVES WORKING WITH ACTORS AND TECHNICIANS. | MILLBURN, NJ |
| BELS/DAABASE DAY/ BELS/BCCLS | 3/13/18 | MICHELE MADDEN | MHS | \$0 | BELS LIAISON | PARAMUS, NJ |
| NJPSA LEGISLATIVE CONFERENCE / NJPSA | 3/23/18 | TRACIE MORRISON | MHS | \$0 | THIS CONFERENCE WILL PROVIDE UPDATES TO STATE AND FEDERAL PROGRAMMING AND FUNDING. | MONROE, NJ |
| DAANJ STATE CONFERENCE/ DAANJ | 3/12-15/18 | PATRICK SCARPELLO | MHS | \$1372.88 | THIS CONFERENCE WILL OFFER BEST PRACTICES FOR THE ATHLETIC DIRECTOR AND THE OPPORTUNITY TO TAKE THE C.A.A. EXAM. | AC, NJ |
| LINCOLN TECH INSTRUCTOR SEMINAR/LINCOLN TEHNIICAL INSTITUTE | 4/13/18 | 4/13/18 | MHS | \$0 | THIS SEMINAR WILL PROVIDE AN UPDATE ON INDUSTRY STANDARDS FOR THE AUTOMOTIVE CLASS | S. PLAINFIELD, NJ |

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

Seconded by Jevon Caldwell Gross and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

2. Resolution: Approval of Monthly Budget Reports and Bills and Claims

Joe Kavesh moved to approve the following resolution:

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11 (c) 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a), and that pursuant to N.J.A.C. 6A:23-2-11 (c) 4, after review of the board secretary’s monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for the month of March 2018 in the amount of \$2,198,960.02.

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$9,250,000.00 for the month of March 2018.

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges receipt of the Secretary’s Report for the month of January 2018 and Treasurer’s report for the month of January 2018.

Seconded by Jevon Caldwell Gross and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

3. Resolution: Acceptance of Grant Award and Approval of Submission of the No Child Left Behind (NCLB) Grant Application for Fiscal Year 2018

Joe Kavesh moved to approve the following resolution:

WHEREAS, the State Department of Education requires Boards of Education to accept and/or refuse the grant allocations and approve the submission of No Child Left Behind (NCLB) grant application;

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education accepts the grant allocation for the NCLB Title I SIA, Part A in the amount of \$184,588 and approves the submission of the NCLB Title I SIA, Part A grant application for fiscal year 2018.

Seconded by Jevon Caldwell Gross and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

4. Resolution: Professional Services Contracts for Applied Behavior Analysis (ABA) Services

Joe Kavesh moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part “Any purchase, contract or agreement... may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...”, and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of professional services to provide ABA services as follows:

| PROVIDER | HOURLY RATE | ESTIMATED ANNUAL COST |
|---------------------------------|-------------|-----------------------|
| RWARD LLC | \$50.00 | \$3,000.00 |
| Grullon ABA LLC | \$35.00 | \$4,725.00 |
| Spiegel Enterprises, LLC | \$50.00 | \$3,000.00 |
| Unique and Special Tutoring LLC | \$35.00 | \$4,725.00 |
| JJF Home Tutoring LLC | \$28.00 | \$4,200.00 |

| | | |
|-------------------------|---------|------------|
| JJF Home Tutoring LLC | \$50.00 | \$2,625.00 |
| Minos Work Program, LLC | \$35.00 | \$4,200.00 |

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves these 10-month contracts.

Seconded by Jevon Caldwell Gross and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

L. PUPIL SERVICES

1. Resolution: Approval of Out-of-District Placements

Jevon Caldwell Gross moved to approve the following resolution:

WHEREAS, the Superintendent recommends that the Board approves the out of –district placements for the students listed below:

| Student ID | School | Tuition | Effective Date |
|------------|------------------------------|-------------|----------------|
| 982354 | Windsor Learning Center | \$12,680.74 | 2/12/18 |
| 069942 | Hunterdon Preparatory School | \$18,359.40 | 3/1/18 |
| 013507 | Windsor Prep | \$24,069.17 | 2/26/18 |
| 985796 | Daytop New Jersey Academy | \$19,324.52 | 2/22/18 |

BE IT RESOLVED that the Board approves the placement of these students.

Seconded by Eve Robinson and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

2. Resolution: Approval of Placements to Montclair Community Pre-K

Jevon Caldwell Gross moved to approve the following resolution:

WHEREAS, the Superintendent recommends that the Board approves placements to the Montclair Community Pre-K for the 2017-2018 school year as follows:

| Student ID | School | Amount |
|------------|-------------------|--------|
| 986739 | Montclair Comm Pk | N/A |

BE IT RESOLVED that the Board approves these placements.

Seconded by Eve Robinson and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

3. H.I.B. Report

Jevon Caldwell Gross moved to approve the following resolution:

- A. **Hearing an Appeal case; Superintendent’s decision in HIB Investigation Involving SID # 983880 as victim and # 983647 as the alleged offender** from the 2/08/2018 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith, from meeting date 2/20/2018
 - a. The case was not Substantiated as HIB
 - b. See reports from Watchung School
 - c. Parent of # 983880 is appealing the case

- B. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID #982397, # 057146 from the 2/16/2018 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
 - a. Substantiated: Yes
 - b. Parent contact
 - c. Sensitivity training with student assistance counselor

Seconded by Eve Robinson and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

M. OPERATIONS AND SCHOOL SUPPORT SERVICES

- 1. Resolution: First Reading of the Following Policies:

Jevon Caldwell Gross moved to approve the following resolution:

- A. Policy 8507 – Breakfast Offer Versus Serve (OVS)

RESOLVED that the Montclair Board of Education does hereby approve the First Reading of the FOLLOWING Policies;

Seconded by Franklin Turner and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

N. DEPARTMENT OF EQUITY, CURRICULUM AND INSTRUCTION

1. Resolution: Approval of Field Trips

Jevon Caldwell Gross moved to approve the following resolution:

WHEREAS, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

WHEREAS, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

NOW, THEREFORE, BE IT RESOLVED THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

| DATE OF TRIP | SCHOOL | GRD | TEACHER | DESTINATION | COST | PURPOSE | DURING SCHOOL HRS. |
|--|-------------|-----|-------------------------------|--|------|--|--------------------|
| 6/14/2018 Rain date of 6/18/2018 | Bradford | K | Cahill/Ehrmann/ O'Sullivan | Atlantic Highlands Nature Sandy Hook, Rte.46 Sandy Hook, NJ | \$15 | Study of animal habitats, FOSS animals two by two units, reading standards for informational texts. | Yes 6hrs. |
| 5/17/2018 | Bullock | 3 | Kontoleon/Whang/Deh n | Herschfield Park 19 Herschfield Pk Pl. Pompton Lakes, NJ | \$0 | Conservation Education- release trout raised from eggs into NJ Water as specified by NJDFW trout in the classroom program. | Yes 5hrs. |
| 05/09/2018 | Buzz Aldrin | 8 | Berger | NJ Sea Grant 22 Magruder Rd Fort Hancock, NJ | \$25 | Students will learn about the salt marsh ecosystem and human impact on barrier beach environment | Yes 6hrs. |
| 5/29/2018 | Edgemont | 5 | Mellman | NJ Symphony Orchestra NJPAC 1 Center St. | \$17 | We will study the program music leading up to the performance. The students will have a chance to see | Yes 2hrs. |

| | | | | | | | |
|---------------------|----------------|-------|--|--|-------|---|---------------|
| | | | | Newark, NJ 07102 | | high quality ensemble music performed live. | |
| 6/13/2018 | Edgemont | 5 | Passamano/Sheehan | Astor Place Theater 434 Lafayette St New York, NY | \$20 | Students can see real life applications to the standards covered in music, science, tech and theatre. | Yes 5hrs. |
| 10/31/2018 | Glenfield | 6 | Lofrano | Monster Mini-Golf 49 E. Midland Paramus, NJ | \$25 | Mathematics and Mini-Golf: Students will learn about geometric relationships and apply to golf course. | Yes 4hrs. |
| 3/10/2018 | Hillside | 4&5 | D'Amico | Madison Square Garden 33 rd Street New York, New York | \$0 | Drums of Thunder: Halftime Performance for Men's NCAA Big East Championship Finals | No 4.5hrs. |
| 5/30/2018 | Hillside | 4 | Senior/Gerdes/Adamo/ Hart/Murphy | Van Saun Zoological Park 216 Forest Ave., Paramus, NJ | \$17 | Program class at the Zoo: Amazing Adaptors connect to our science standard NGSS: L22 (Ecosystems Dynamics, Functioning & Resilience | Yes 5hrs. |
| 4/13- 4/21/2018 | Montclair H.S. | 11-12 | Wasko/Rodgers | Barnet, London United Kingdom | \$653 | Continuing cultural/educational exchange program with our sister city | No 7 days |
| 4/30/2018 | Northeast | K | Garvey-Gustafson | Jenkinson's Aquarium 300 Ocean Avenue Pt. Pleasant, NJ | \$6 | To provide a hands on experience with Ocean life to culminate a science Unit | Yes 5hrs. |
| 5/30/2018 | Northeast | 5 | Walhia/ San Mouton/McCann | United Nations New York, NY | \$0 | Ties in with the Global Studies Magnet for Northeast School | Yes 5.5hrs |
| 6/13/2018 | Northeast | 4 | Ayres/Jecki/Viereck | Morris Museum 6 Normandy Heights Rd Morristown, New Jersey | \$16 | The museum offers hands-on, interactive educator led programs on geography and the environment | Yes 4hrs. |
| 5/8/2018 | Watchung | K | Schott/Pepe/Olson | Turtle Back Zoo 560 Northfield Ave West Orange, NJ | \$14 | Our goal is for the children to explore and learn about various types of animals | Yes 5hrs. |
| 9/24/- 9/26/2018 | Watchung | 5 | Jochem/Magrath | Fairview Lake YMCA Camp 1035 Fairview Lake Rd Newton, NJ | \$50 | This program provides an outdoor environmental education with hands on experiences. | No 2 days |
| 3/13/18 | Nishuane | 2 | Martire/Gaines/Bower/ Weidmann/White/Dep asquale | Hillside School 54 Orange Rd Montclair NJ | \$0 | Students will attend Hillside School to see the production of Suessical | Yes 3hrs. |

BE IT FINALLY RESOLVED THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

Seconded by Franklin Turner and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

2. Resolution: Approval of Field Trips – Barnet, England

Jevon Caldwell Gross moved to approve the following resolution:

WHEREAS, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

WHEREAS, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

NOW, THEREFORE, BE IT RESOLVED THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

| DATE OF TRIP | SCHOOL | GRD | TEACHER | DESTINATION | COST | PURPOSE | DURING SCHOOL HRS. |
|---------------------|--------------|-------|---------------|-------------------|-------|---|--------------------|
| 4/13/- 4/21/2018 | Montclair HS | 11-12 | Wasko/Rodgers | Barnet London, UK | \$653 | Continuing cultural/educational exchange program with our sister city | No 8days |

BE IT FINALLY RESOLVED THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

Seconded by Franklin Turner and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

O. PERSONNEL

1. Leave of Absence

Eve Robinson moved to approve the following resolution:

Approval of Leave of Absence for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Staff

McLaughlin, Jill
Nishuane Elementary School
Principal
LOA with pay: 3/12/2018-3/16/2018
Reason: FMLA
Intermittent LOA with pay: 3/17/2018-6/30/2018
Salary: \$149,829.00

Tucker, Roger
Montclair High School
Art Teacher
LOA with pay: 2/26/2018-4/9/2018
Reason: Medical FMLA
Salary: \$97,048.00

Little, Jessica
Charles H. Bullock Elementary School
Elementary Teacher
LOA with Pay: 4/17/2018-6/30/2018
Reason: Maternity FMLA
Salary: \$71,315.00

Williford, Carrie
Bradford Elementary School
Special Education Teacher
LOA without Pay: 3/19/2018-5/4/2018
Reason: Personal Leave without Pay
Salary: \$32,587.00

Angelo, Sam
Renaissance Middle School
Head Custodian
LOA with Pay: 3/5/2018-5/25/2018
Reason: Medical FMLA
Salary: \$79,298.60

Landou, Lissa
Montclair High School
Science Teacher
LOA with Pay: 3/13/2018-6/13/2018
Reason: Medical FMLA
Salary: \$66,665.00

Morcella, Clare
Northeast Elementary School
Paraprofessional
LOA without pay: 3/1/2018-5/24/2018
Reason: Medical FMLA
Salary: \$30,355.20

Wilcox, Shaun
Hillside Elementary School
Paraprofessional
LOA with pay: 6/4/2018 to 6/30/2018
Reason: Paternity FMLA
Salary: \$28,480.00

Seconded by Jevon Caldwell Gross and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|------------|------------|----------------|---------------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

2. Appointment of Staff

Eve Robinson moved to approve the following resolution:

Approval of Correct of Appointment of Staff for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of passing medical exam, fingerprinting qualifications, and HR clearance:

Girdwood, Lindsey
LT Special Education Teacher
Glenfield Middle School
Salary: \$55,025.00 BA Step 1
Effective: March 2, 2018
Replacing: New Position funded out of SIA

Murphy, Clark
Paraprofessional
Watchung Elementary School
Salary: \$23.95 Step 1
Effective: March 13, 2018
Replacing: New Position

Frascati, Robert
Paraprofessional
Bradford Elementary School
Salary: \$23.05 Basic Step 1
Effective: March 13, 2018
Replacing: New Position

Palmer, Brittany
 LT Elementary Teacher
 Charles H. Bullock Elementary School
 Salary: \$59,800.00 BA+30 Step 1
 Effective: April 9, 2018
 Replacing: Jessica Dehn (LOA)

Mau, Michelle
 LT Elementary Teacher
 Charles H. Bullock Elementary School
 Salary: \$59,800.00 BA+30 Step 1
 Effective: March 13, 2018
 Replacing: Jessica Dehn (LOA)

Campbell, Alison
 LT Elementary Teacher
 Northeast Elementary School
 Salary: \$59,800.00 BA + 30 Step 1
 Effective: May 7, 2018
 Replacing: Kristin McCann (LOA)

Lemke, Karin
 LT Language Arts Teacher
 Glenfield Middle School
 Salary: \$60,775.00 MA Step 1
 Effective: February 24, 2018 to April 1, 2018
 Replacing: Peter Ramiccio (LOA)

Seconded by Jevon Caldwell Gross and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

3. Resignations of Staff

Eve Robinson moved to approve the following resolution:

Approval of Resignations of Staff for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Staff Resignation:

Staff

McPherson, Jacqueline
 Kindergarten Paraprofessional
 Watchung Elementary School
 Effective: July 1, 2018
 Salary: \$34,180.00
 Retirement

Scanlan, John
 Technology Coordinator
 Office of Technology
 Effective: June 30, 2018
 Salary: \$67,456.00
 Resignation

Karyn Senatore
 Paraprofessional
 Bradford Elementary School
 Effective: July 1, 2018
 Salary: \$29,485.00
 Retirement

Taneja, Shalini
 Art Teacher
 Buzz Aldrin Middle School
 Effective: May 1, 2018
 Salary: \$99,703.00
 Retirement

Powell, Benjamin
 Operations Aide
 Buzz Aldrin Middle School
 Effective: February 20, 2018
 Salary: \$58,397.00
 Resignation

Verducci, Maureen
 Elementary Teacher
 Watchung Elementary School
 Effective: July 1, 2018
 Salary: \$100,448.00
 Resignation

Seconded by Jevon Caldwell Gross and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

4. Stipends & Coaches

Eve Robinson moved to approve the following resolution:

Approval of Spring Coaches for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance:

| Spring Season 2017-2018 | | | | | | | |
|--|------------------------|-----|-------------|------------------------|--------------------|-------|-----------------|
| Lacrosse -Girls | | | | Lacrosse - Boys | | | |
| Head Coach | Jennings, Ann | Max | \$ 8,570.00 | Head Coach | Diehl, Mike | | \$ 7,010.00 |
| Asst var | Murnick, Susan | Max | \$ 5,305.00 | Asst V | Nicoll, Ed | | \$ 4,217.00 |
| Asst Frosh | Jenkins, Erin | Max | \$ 5,305.00 | Asst JV | Bryant, Andy | | \$ 4,217.00 |
| Asst JV | Henry, CoryLyn | 4 | \$ 4,907.00 | Asst | VonHoffman, Pete | | |
| Volunteer | DeMayo, Dawn | na | | Volunteer | Brennan, Ben | na | |
| | | | | Volunteer | Fitzhenry, James | na | |
| | | | | Volunteer | Lawshe, Chris | na | |
| Softball | | | | Baseball | | | |
| Head Coach | Goldstein, Michael | | | Head Coach | Gavazzi, Ron | Max | \$8,570 |
| Asst, JV | Ferguson, Rebecca | 5 | \$ 5,305.00 | Asst Varsity | Genchi, Anthony | Max | \$5,305 |
| Asst V | Totaro, Jenna | 3 | \$ 4,646.00 | Asst Varsity | Bittner, Jamie | Max | \$5,305 |
| Asst, F | Connell, Edward | 1 | \$ 4,217.00 | Asst Frosh | Mancinelli, Steve | Split | 1/2 Max \$2,653 |
| | | | | Asst JV | Dalbo, Anthony | Split | 1/2 Max \$2,653 |
| | | | | Volunteer | Fischetti, Anthony | | |
| | | | | Volunteer | Intile, Angelo | | |
| Crew (Boys & Girls) | | | | Golf | | | |
| Head Coach | Rundle, Lorna | Max | \$ 6,546.00 | Head Coach | Schnitzer, Ken | Max | \$5,220 |
| Asst | Mann, Reuben | Max | \$ 5,161.00 | Volunteer | Fiore, John | | |
| Asst | Canha, Julian | Max | \$ 5,161.00 | | | | |
| Asst. | Dowd, Natalie | 2 | \$ 4,171.00 | | | | |
| Volunteer | Michalitsianos, Jeremy | na | | | | | |
| Track - Girls & Boys Head Coaches | | | | Volleyball | | | |
| Head Coach, Girls | Wallace, Sophie | Max | \$ 8,570.00 | Head Coach | Reilly, Pam | Max | \$8,570 |
| Head Coach, Boys | Washington, Daryl | Max | \$ 5,305.00 | Asst JV | Masse, Sarah | 1 | \$4,217 |
| Track - Girls & Boys, Assistants | | | | Tennis - Boys | | | |
| Asst. | Pelli, Vincent | 5 | \$ 8,570.00 | Head Coach | Noyes, Andrea | Max | \$5,220 |
| Asst. | Wallace, Gary | 4 | \$ 4,907.00 | Assttistant | Kass, Mark | Max | \$4,051 |
| Asst. | Wilson, Henry | 2 | \$ 2,216.50 | | | | |
| Asst. | Kornegay, Michael | 2 | \$ 2,216.50 | split | | | |
| | | | | split | | | |

Approval of Spring Coaches

Revisions

| | |
|--|------------|
| Softball - Head Coach - Goldstein , Michael | \$7,010.00 |
| Lacrosse – Boys – Assistant – VonHoffman, Pete | \$4,217.00 |

Approval of Stipends & Coaches for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance:

| Name | Position | Amount | Location |
|--------------------|-----------------------------------|------------------|-----------------|
| Peli, Vincent | Title I Afterschool Coordinator | \$49.00 per hour | GMS |
| Kornblum, Sarah | GATEWAY | \$49.00 per hour | GMS |
| Graham, Renee | Parent Engagement (Title I) | \$49.00 per hour | Districtwide |
| Langton, Christine | Title I Afterschool Nurse | \$49.00 per hour | CHB |
| Lambert, Jeffrey | Title I Afterschool Teacher | \$49.00 per hour | Buzz |
| Hall, Emily | Freshman Basketball Coach (Girls) | \$4,880.00 | MHS |

Seconded by Jevon Caldwell Gross and approved by a vote of 4-0-1

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|------------|------------|----------------|---------------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | | | x | |

5. Veteran Sick Days

Eve Robinson moved to approve the following resolution:

Approval of Veteran Sick Days Sick Days for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Staff

Shepard, Gayl
Central Office

Teacher on Assignment

Salary: \$108,820.00

Total Days: 10 Sick Days

*Pursuant to Article 13.1 (5).

Seconded by Jevon Caldwell Gross and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|------------|------------|----------------|---------------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |

P. BOARD COMMENTS

Q. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be a Public Meeting held Monday, March 19, 2018 at 6:00 pm in the George Inness Annex Atrium at 141 Park Street. The meeting will go into closed session until approximately 7:30 pm when it will re-open to the public.

R. ADJOURNMENT

Joe Kavesh moved to adjourn

Seconded by Franklin Turner and approved by a vote of 5-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|------------|------------|----------------|---------------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | | | | x |
| Joseph Kavesh | x | | | |
| Anne Mernin | | | | x |
| Eve Robinson | x | | | |
| Franklin Turner | x | | | |